



Martinez ES
School Organizational Team Meeting
11/20/24
3:30 PM

School Organizational Team Members

Ms. Levesque, Licensed/**Voting Member**
Ms. Nakaji, Licensed/**Voting Member**
Ms. Herrera, Support Staff/**Voting Member**
Mrs. Gutierrez, Parent/**Voting member**
Ms. Rodas, Parent/**Voting member**
Ms. Ortiz, Parent/**Voting member**
Ms. Jimenez, Parent/**Voting member**
Mr. Adams, Principal, **Voting Member**

The School Organizational Team may discuss agenda items out of order, combine two or more agenda items for consideration, remove an item from the agenda, or delay the discussion of items at any time.

Speakers wishing to speak during the public comment period for this meeting may call **Reyna Gutierrez at 702-799-3800, ext. 4100**, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

The meeting agenda is posted publicly on the school website at <https://www.reynaldomartinezelementary.com>

1. Welcome & Roll Call

- Levesque, Nakaji, Hererra, Guitierrez, Rodas, Adams

2. Attendance Grant / Root Causes discussion

- Martinez current population - 65% Hispanic, 27.5% Black
- Current Chronic Absenteeism - 11.8% Hispanic, 33.9% Black
- Why?
 - Education does not seem important to these families.
 - Transportation is lacking
 - Student is sick
 - Lack of actual consequences for parents
 - Lack of parental understanding of long-term consequences
 - Lack of clothing (jackets)
- Solutions
 - Teachers talking to parents about the importance of attendance
 - Teachers need to be consistent when implementing the expectations for Find

Your Voice.

3. Behaving Positively in School Input

4. General Discussion

- **Dress Code**

- Students are wearing pants with holes, short skirts, and crop tops.
- The school will create and send a student-friendly version of the dress code.

5. Public Comment Period

6. Adjournment

- At 3:56 PM.
- Next meeting on Dec 11, 2024 at 3:30 PM.